

Film and television industry health and safety during COVID-19

October 7, 2021 amendments:

- **Overview** (pg. 1) amendments:

[...]

The Section 21 Health and Safety Advisory Committee for Film and Television will continue to watch developments with respect to COVID-19 including public health information and government orders that increase or reduce restrictions. The Committee will also seek to update this guidance document as appropriate based on applicable public health guidance regarding vaccinated individuals.

[...]

- **Policies/protocols** (pg. 4-5) amendments:

[...]

The policies/protocols should be based on the considerations in this guidance that applies to your specific workplace(s). This includes identifying roles and responsibilities. Your policies and protocols should cover how the workplace will operate, including but not limited to:

- vaccination.
 - Review applicable Regulations under the *Reopening Ontario (A Flexible Response to COVID-19) Act* and applicable public health guidance, such as guidance from [Toronto Public Health](#).
 - Consider any obligations under the Ontario *Human Rights Code* and applicable privacy legislation.
 - Consider educational resources regarding vaccination available from the applicable public health unit, for example, from [Toronto Public Health](#).
 - Components which may be considered:
 - Identify the scope and purpose.
 - Actions workers must take.
 - Deadlines for when actions must be taken.
 - Information regarding available supports for vaccination.
 - Provisions for the accommodation, where appropriate, of workers unable to be vaccinated based on a *Human Rights Code* protected ground.

- Consequences of non-compliance.
- Privacy considerations.
- Staff contact.

[...]

- **Developing screening policies and protocols** (pg. 8) amendments:

[...]

- Workplace COVID-19 protocols should include plans to address whether, and the extent to which diagnostic testing of cast and appropriate crew will take place. Where it is appropriate based on significantly negative public health indicators (e.g. high weekly incidence rates) at the time and in the area that production is operating, production should implement regular diagnostic testing for appropriate individuals. Any diagnostic testing should adhere to guidance from applicable public health authorities. Diagnostic testing protocols should also consider applicable public health guidance regarding the testing of individuals who previously tested positive for COVID-19.

[...]

- **Other COVID-19 resources** (pgs. 19-20) amendments:

Health Canada outlines the actions being taken by the Government of Canada to limit spread of the virus, as well as what is happening in provinces and communities across the country. It also maintains a live update of the number of cases by province and provides information regarding [Health Canada approved vaccines](#).

[...]

The City of Toronto COVID-19 page outlines actions being taken by the city as well as the current health situation. Toronto Public Health has also published [guidance to employers regarding vaccination policies](#) and a [sample mandatory vaccination policy](#).

Ontario Workplace Safety & Prevention services has various COVID-19 workplace resources available including a [Post-Pandemic Business Playbook](#).

Ontario Human Rights Commission [Policy Statement on the COVID-19 Pandemic](#) and [Policy Statement on COVID-19 Vaccine Mandates and Proof of Vaccine Certificates](#).